



Safeguarding Statement



The Friendship Café and St James' City Farm and Riding School (referred to throughout this statement and policy as The FC) works with children and families as part of its activities. The FC provides youth and community-based activities, focusing mainly but not exclusively on young people, children and families in the inner city and surrounding areas of Gloucester.

The purpose of this policy statement is:

to protect children, young people and adults who use The FC's services.
to provide parents, staff and volunteers with the overarching principles that guide our approach to child protection and protecting vulnerable adults.

This policy statement applies to anyone working on behalf of The FC including the board of trustees, paid staff, volunteers and students.

We believe that:

no one should experience abuse of any kind
we have a responsibility to promote the welfare of all children, young people and vulnerable adults to keep them safe and to practise in a way that protects them.

We recognise that:

all children, young people and adults have a right to equal protection from all types of harm or abuse working in partnership with children, young people, their parents, vulnerable adults, carers and other agencies is essential in promoting everyone's welfare.

We will seek to keep children, young people and vulnerable adults safe by:

- valuing, listening and respecting them
- appointing a designated safeguarding lead, a deputy designated safeguarding lead and a lead trustee for safeguarding
- developing child protection and safeguarding policies and procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families, vulnerable adults and carers appropriately
- creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that may arise
- developing and implementing an effective online safety policy and related procedures

- sharing information about child protection and safeguarding best practice with children, their families, staff and volunteers via leaflets, posters, group work and one-to-one discussions
- recruiting staff and volunteers safely, ensuring all necessary checks are made
- providing effective management for staff and volunteers through supervision, support, training and quality assurance measures
- implementing a code of conduct for staff and volunteers
- using our procedures to manage any allegations against staff and volunteers appropriately
- ensuring that we have effective complaints and whistleblowing measures in place
- ensuring that we provide a safe physical environment for our children, young people, adult services users, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance
- recording and storing information professionally and securely.

This policy statement should be read alongside The FC's organisational policies and procedures, including:

- The FC safeguarding Policy
- Bullying and Harassment Statement
- Code of conduct for staff and volunteers
- Photography and filming guidance
- Whistleblowing Policy
- Complaints Procedure
- Lone working guidance
- Health and safety Policy

The Designated Safeguarding Lead for The Friendship Café is Saleha Moolla

The Deputy Designated Safeguarding Leads is Imran Atcha

The trustee for safeguarding is Haroon Kadodia

Contact the safeguarding team

☎ 01452 308127 ✉ Imran@Thefriendshipcafe.com

**Safeguarding is everyone's responsibility.
If a child or adult is in immediate danger
or risk of harm please dial 999.**